



THE BEACON

Guiding the next generation



PERFORMING ARTS TEACHER

Permanent - Full Time

For September 2025



INTRODUCTION

The Beacon is a leading independent day school for boys aged 3-13, set on an 18-acre site within the Chilterns countryside, located in Chesham Bois, Amersham.

The school was founded in 1934 by its first Headmaster, Stanley Fieldhouse, opening on its current site with just 5 boys. Today, The Beacon has circa 510 pupils from Nursery to Year 8.

GUIDING THE NEXT GENERATION

The Beacon prides itself on academic excellence, abundant opportunities and our ability to identify an individual's potential; preparing them for what's now, what's next, and wherever life may take them.

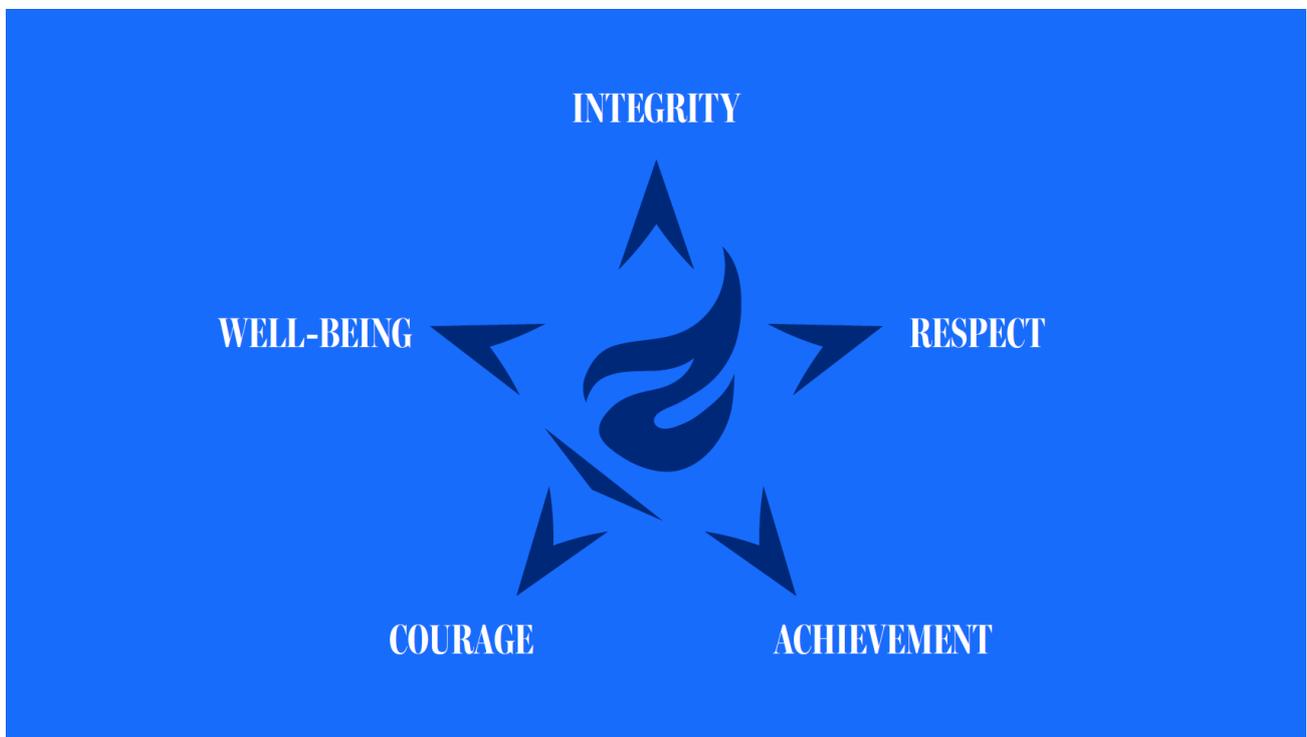
ACHIEVE ACADEMICALLY. PROSPER PERSONALLY.

From the first steps to the last exam, our team of inspiring teachers and staff deliver best-in-class education in an enriching and enlightening environment.

We ensure that every experience at The Beacon is about becoming a Beacon boy for life.

THE BEACON VALUES

Our values are embedded into Beacon Life.



WELCOME FROM THE HEADMASTER



Dear Applicant,

Thank you for your interest in our role of [Performing Arts Teacher](#) at The Beacon.

Performing Arts is a vibrant area of school life from year group showcases to our large scale show-stopping productions. Our bi-annual visit to Edinburgh to perform at the Fringe is always a hit too with pupils, their parents and festival audiences!

The role is full-time and it is not essential to hold QTS for this opportunity, but important that you have relevant experience teaching music and drama to children and involvement in productions.

Our school has superb facilities and resources that support a forward-looking educational environment. This includes a state of the art 250 seat theatre, together with separate drama studio and multiple music spaces for taking classes and facilitating peripatetic lessons.

If your passion is teaching music and drama to young people and if delivering impressive productions and high class performances are your specialty, then we would most definitely wish to hear from you.

The Beacon is a large prep school for boys aged between 3 and 13, with superb facilities and resources that support a forward-looking educational environment. The school is accessible by Chiltern Railways and Met Line, located close to Amersham town.

To give you a flavour of life at The Beacon, please look at our website beaconschool.co.uk. Here, you will find our Safeguarding and Child Protection Policy among other useful policies on the 'policies' page.

The Beacon is an exceptional school, and we seek exceptional people. I look forward to hearing from you.



Nick Baker

Headmaster

IMPORTANT NOTE:

- *The school is committed to safeguarding and promoting the welfare of children. Safeguarding checks will be undertaken in accordance with School policy*
- *The safeguarding responsibilities of the post can be found in the job description and person specification in this recruitment pack*
- *The post is exempt from the Rehabilitation of Offenders Act 1974.*



JOB SPECIFICATION

Job Title: Performing Arts Teacher (MUSIC & DRAMA)

Hours: Full-time (Monday – Friday)

Job Purpose:

To teach both drama and music to the highest standards to all age levels of pupils at the school working closely with the Performing Arts Team; to continue to deliver and build upon the extensive performing arts offering and impressive productions and music events at our school.

MAIN DUTIES & RESPONSIBILITIES:

- To work closely with the Performing Arts Team to ensure that all departmental requirements are being met
- To assist in the development of appropriate syllabuses, resources, schemes of work and teaching strategies in the Subject Areas and Department
- To plan, prepare and deliver music and drama lessons possibly throughout the school
- To teach and inspire all our pupils according to their educational needs and development potential
- To help plan, prepare and deliver drama and music productions and performances as required throughout the school academic year (*where this may require working in the evenings or weekends*)
- To ensure creative and logistical delivery of sectional and year group productions
- To maintain accurate and up to date records, tracking the pupil progress and using information to inform teaching, learning and individual development
- To report progress to parents at Parents' meetings and in written reports
- To contribute to the process of monitoring and evaluation of the subject area/department constantly seeking/implementing modification and improvement where required.
- To make full and productive use of resources (including IT and music tech)
- To assist with the co-ordination of LAMDA, music exams and scholarship preparation
- To deliver strong pastoral care in line with our school's ethos
- To keep the Academic Leadership informed of any issues concerning pupils in your classes

Other Responsibilities

- To attend INSET and other relevant training as required
- To attend staff meetings, Open Day/Mornings, Speech Day, Parents' Evenings, and curriculum meetings
- To participate in Additional Duties which may include early duties, break-time and lunchtime duties on a rota basis
- To assist with the organisation and running of trips and events as required
- To play a full part in the life of the school community, to support our distinctive mission and ethos and to encourage all our staff and boys to follow this example



SAFEGUARDING

Promoting and safeguarding the welfare of children and young persons for who you are responsible and with whom you come into contact; following the school's safeguarding policy at all times and using the internal systems/contacting the DSL for monitoring safeguarding, wellbeing and pastoral issues

Please Note:

- *The role may bring you into contact with children and as such a level of responsibility for children. The role constitutes regulated activity with children.*
- *In the role, you may also be required to undertake such other duties as the Head reasonably requires from time to time.*



PERSON SPECIFICATION

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Educated to degree level 	Suitable teacher qualification Qualifications in music and/or drama
Experience	<ul style="list-style-type: none"> • Outstanding music and/or drama practitioner • Experience teaching children at this stage 	(Note: it is not essential to have worked in the independent sector)
Skills	<ul style="list-style-type: none"> • Excellent teaching abilities • Highly organised • Strong pastoral skills • Ability to contribute to extra-curricular agenda and wrap around care • Proficient in at least one instrument to a high standard 	Proficient in playing the piano
Knowledge	<ul style="list-style-type: none"> • Relevant music and/or drama curriculum • Up to date safeguarding training 	Specialist subject or keen interest in a particular subject.
Other	<ul style="list-style-type: none"> • Able to quickly settle into new environments • Enthusiastic about learning and teaching • Commitment to maintaining the highest standards in classroom delivery • Friendly and approachable • Ability to remain calm and professional in all situations • Self-motivated and versatile • Excellent role model • Desire to contribute to school life beyond immediate classroom • Highly professional with positive outlook • Team player 	



THE PROCESS

The school is committed to safeguarding and promoting the welfare of children.

All applicants must be prepared to undergo appropriate child protection screening, including checks with past employers and the Disclosure and Barring Service. The Beacon is an equal opportunities employer. References will be required and any relevant issues arising from such will be taken up at interview or a suitable point during the process.

Candidates who have a disability or any other special requirements should let the school know if there are any reasonable adjustments they would like the school to make as part of this recruitment process.

There is a requirement to complete the school's Application Form. Please download from TES/the school's website and send a copy of your completed Application Form and covering letter by e-mail to: recruitment@beaconschool.co.uk

Closing date for receipt of applications is Friday 25 April 2025. Interview date to be confirmed.

We would encourage you to submit your application early as we reserve the right to close vacancies earlier than the deadline – if, for example, we receive a number of applications of interest early on.

Please note: CVs cannot be accepted. Whilst an interview is to be used as the primary feature of the selection process, if invited for interview you will be advised as to whether any additional selection methods will be required to supplement the interview. This may include a lesson, presentation and/or other task. Whatever methods are chosen, the panel will use these to assess the merits of each candidate against the job and person specification.

CONTACTS

Address: The Beacon, 15 Amersham Road, Chesham Bois, Amersham, Bucks, HP6 5PF

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Email: recruitment@beaconschool.co.uk

Website: beaconschool.co.uk

